NOTE TO THE PRINCIPAL, SVEC

The Chairman and Chief Executive Officer, Sree Vidyanikethan Educational Trust has approved the Guidelines for fixation of salaries to the Faculty of Sree Vidyanikethan Engineering College which is sent herewith for your information. The new guidelines shall come into force with effect from 01.08.2015.

While approving the guidelines the Management advised the Committee to prepare a separate list of Premier Institutions/Universities both Private and Government to avoid conflict in future in the process of selection and fixation of salaries as mentioned in guidelines.

Henceforth, you are requested to strictly adhere to the guidelines for appointment of Faculty and submit the list of Faculty appointed to the Chairman and Chief Executive Officer whenever recruitment takes place.

(B. RAVI SEKAR)
Director
Finance & Administration

Copy to: The CAO, SVET.
: The File.
Recommendations for fixing the salary for appointing faculty positions in Sree Vidyanikethan Engineering College.

Engineering:

A. **Assistant Professor**: M.Tech (Fresher) from the reputed institutions like IISc, IITs, NITs and Central Universities.
   **Salary**: Full Scale (UGC VI pay) applicable as on date of appointment. At present Rs. 34776/- (Basic Pay Rs.15600+AGP Rs.6000/-+DA 51%+HRA 10%)

B. **Assistant Professor**: M.Tech (Fresher) from any institution as decided by the scrutinizing committee.
   **Salary**: First Year Rs. 26,040/-; Second Year Rs. 32,400/-
   For Meritorious candidates based on performance, shall be placed in scale from 2nd year onwards

C. **Associate Professor**: Ph.D (Fresher) from the reputed institutions like IISc, IITs, NITs and Central Universities.
   **Salary**: Total emoluments Rs. 100,000/-

D. **Associate Professor**: Ph.D (Fresher) from any institution (UGC recognized) as decided by the scrutinizing committee.
   **Salary**: Rs. 80,000/-

E. **Professor**: 5 years experience after Ph.D and should have overall experience 10 years. (Ph.D from the reputed institutions like IISc, IITs, NITs and Central Universities.
   **Salary**: Total Emoluments between Rs. 1,30,000/- to 1,50,000/-

F. **Professor**: 5 years experience after Ph.D and should have overall experience 10 years. Ph.D. from any institution (UGC recognized) as decided by the scrutinizing committee.
   **Salary**: Total Emoluments Between Rs. 1,00,000/- to 1,25,000/-
Basic Sciences & Humanities:

A. **Assistant Professor:** Post Graduate (Fresher) in the respective discipline from the reputed institutions (UGC Recognized Universities).

**Salary:**
- First Year : Rs. 23,400/-
- Second year : Rs. 26,040/-
- Third year : Rs. 29,000/-
- Fourth year : Rs. 32,400/-
- Fifth Year : Full Scale (At present Rs. 34776/-)

B. **Assistant Professor:** Ph.D (Fresher) in the respective discipline from the reputed institutions (UGC Recognized Universities).

**Salary:**
- First Year : Rs. 32,400/-
- Second Year : Full Scale (UGC VI pay) applicable as on date of appointment (At present Rs. 34776/-, Basic Pay Rs.15600+AGP Rs.6000/-+DA 51%+HRA 10%).

C. **Assistant Professor (SL):** Ph.D with 5 years experience

**Salary:** Full Scale as per the norms and as fixed by the Management from time to time

D. **Associate Professor:** Ph.D with 10 years experience

**Salary:** Full Scale as per the norms and as fixed by the Management from time to time

E. **Professor:** Ph.D with 13 years experience

**Salary:** Full Scale as per the norms and as fixed by the Management from time to time

\[\text{Affixed Signature} \quad \text{25-7-2006}\]